NORTHAMPTON BOROUGH COUNCIL



COUNCIL

Monday, 12 December 2016

YOU ARE SUMMONED TO ATTEND A MEETING OF NORTHAMPTON BOROUGH COUNCIL, WHICH WILL BE HELD AT THE GUILDHALL NORTHAMPTON ON MONDAY, 12 DECEMBER 2016 AT 6:30 PM WHEN THE FOLLOWING BUSINESS IS PROPOSED TO BE TRANSACTED

1. DECLARATIONS OF INTEREST

2. MINUTES.

To approve the minutes of the proceedings of the Meeting of the Council held on 7th November 2016.

3. APOLOGIES.

- 4. MAYOR'S ANNOUNCEMENTS.
- 5. PUBLIC COMMENTS AND PETITIONS
- 6. MEMBER AND PUBLIC QUESTION TIME

(Copy herewith)

- 7. CABINET MEMBER PRESENTATIONS
- 8. OPPOSITION GROUP BUSINESS

Councillor Birch to make a statement on 'Culture as a driver for change'

9. AMENDMENTS TO CONSTITUTION

(Copy herewith)

10. REMUNERATION OF THE POST OF DIRECTOR OF REGENERATION, ENTERPRISE AND PLANNING

(Copy herewith)

11. EXTERNAL AUDIT CONTRACT PROCUREMENT

(Copy herewith)

12. CHANGES TO COMMITTEE PLACES

(Copy herewith)

13. NOTICES OF MOTION

i) Councillor Beardsworth to propose and Councillor Meredith to second:

This Council is concerned about the problems arising from traffic congestion in the Town Centre and in particular in The Drapery and surrounding streets since the opening of the Northgate Bus Station and the re-introduction of stops into the Drapery. The local newspaper has highlighted problems caused by grid-lock in The Drapery and our own air quality monitoring has raised concerns for public health.

With regeneration of the Greyfriars area due to begin next year, we call on this Council along with County Highways to carry out a review of traffic movements in and out of Sheep Street and Drapery area of the town aimed at reducing bottle-necks, improving air quality and enforcing traffic orders.

This should be the first stage of a comprehensive study of access and traffic movements within the A5123 inner ring-road.

ii) Councillor Haque to propose and Councillor Ashraf to second:

This Council notes we have a serious issue in this town with air pollution. However, testing for air quality is restricted to 7 areas. We understand that there is a scrutiny group looking at this issue and that is very welcome.

One action we can take in the meantime is the enforcement of section 42 of the road traffic act 1988. The act enforces rule 123 of the Highway Code which states, "You must not leave your vehicle engine running unnecessarily while that vehicle is stationary on a public road."

To keep a taxi, bus, commercial vehicle or a car idling is against the law and can incur fines of up to $\pounds 20$ or $\pounds 40$ if not paid with a timeframe.

Enforcement of this law will help reduce pollution at key points of the town.

This Council therefore agrees to develop an enforcement strategy with immediate effect.

iii) Councillor Marriott to propose and Councillor Chunga to second:

This Council notes that the Equality Act provides protections against discriminatory

treatment based on the concept of 'Protected Characteristics.'

Currently workers with a terminal illness are not classified as having a Protected Characteristic and therefore have very limited legal protection against employers dismissing them due to illness.

This Council further notes that employers are therefore free to dismiss terminally ill workers once they have made 'reasonable adjustments' to the employee's job to assist with the illness. Council agrees that the last thing a terminally ill worker would need is the distress at the same time as facing up to a terminal illness is to have to fight for the right to continue working and not to face the indignity of being sacked.

In addition Council notes that the loss of death in service benefits to terminally ill workers sacked before death is a further distress at a time when security for a family for the future should be protected.

Therefore this Council agrees to support the TUC's 'Dying to Work Campaign' currently being developed in the Midlands and to support the lobbying of MP's to establish new legislation, currently being drawn up by the society of Labour Lawyers which;

- * Seeks to get terminally ill workers covered by Protective Rights at Work in line with those covered by Pregnancy / Maternity Rights.
- * Seeks to protect death in service benefits.
- * Seeks to allow workers with terminal illness to die in dignity.
- iv) Councillor Hallam to propose and Councillor King to second:

This Council recognizes the frustration of local residents, when pieces of play equipment are damaged and then removed as opposed to being repaired. Council therefore resolves to adopt a new policy that play equipment will be repaired and replaced, as opposed to being removed when damaged and will formalize a budget for this as part of the 2017/18 budget setting process.

Council also recognizes the valuable contribution that play equipment can make to local communities and resolves to continue its work with Parish Council's, Residents Association's and Friends of Parks Groups to continue to identify funding for potential new schemes to bring additional play equipment to our local areas.

14. MATTERS OF URGENCY WHICH BY REASON OF SPECIAL CIRCUMSTANCES THE MAYOR IS OF THE OPINION SHOULD BE CONSIDERED.

The Guildhall Northampton

D. Kennedy Chief Executive

Public Participation

1. Comments and Petitions

1.1 A member of the public (or an accredited representative of a business ratepayer of the Borough) may make a comment or present a petition on any matter in relation to which the Council has powers. A comment or presentation of a petition shall be for no more than three minutes. No notice of the nature of the comment to be made or of the petition is required except for the need to register to speak by 12 noon on the day of the meeting.

(Public comments and petitions will not be taken and the Annual Council Meeting or other civic or ceremonial meetings.)

<u>NOTES</u>

i. Comments may be on one or more subjects but each person has no longer than three minutes to have their say.

ii. The same person may make a comment and present a petition on different subjects. In such instances that person will have three minutes to make their comment and a separate three minutes to present a petition.

2. Member and Public Questions

- 2.1 A member of the public (or business ratepayer of the Borough) may ask a maximum of two written questions at each meeting, each limited to a maximum of 50 words, on any matter in relation to which the Council has powers. Each question shall:
 - be submitted in writing and delivered, faxed or e-mailed to Democratic Services no later than 10.00am seven calendar days before the day of the meeting; and
 - include the name and address of the questioner and the name of the Cabinet member/Committee Chair to whom the question is put.
- 2.2 At the meeting, copies of all questions and the responses to them from the public and Members will be made available to the public and press. The Mayor may allow one supplementary question, without notice, that arises directly from the original question or response.

(Questions will not be taken at the Annual Council Meeting or at civic or ceremonial meetings or meetings called to deal with specific items of business.)

<u>NOTES</u>

In respect of paragraph 2.1 above, questions may be rejected on certain grounds that are set out on page 4-12 of the Council's Constitution and which may be viewed at <u>www.northampton.gov.uk/site/scripts/download_info.php?fileID=1919</u> or by seeking advice using the contact details below.

3. Motions

3.1 A member of the public may register to speak to a motion under the 'Notices of Motion' item on the agenda. Registration to speak must be made to Democratic Services by 12 noon on the day to the meeting. Speaking to a motion is restricted to three minutes per person.

(The 'Notices of Motion' item will not be taken at the Annual Council meeting or meetings called for civic or ceremonial purposes.)

4. General

A member of the public may make a comment, present a petition, ask a question or speak to a motion at the same meeting subject to the restrictions set out above.

5. Contacts

Democratic Services: e-mail <u>democraticservices@northampton.gov.uk</u>

- Tel 01604 837722
- Mail Democratic Services Northampton Borough Council The Guildhall St Giles Square Northampton NN1 1DE